

---

USER EXPERIENCE DESIGN | INFORMATION ARCHITECTURE | BRANDING | SOCIAL MEDIA

---

## EXPERIENCE

---

**September 2012 – Present**      **Sr. Principal User Experience Designer**  
Oracle Corporation (ORCL)

Designing the future of social media in the enterprise on Oracle's Cloud Computing platform. Currently the Lead Designer on the Oracle Social Network across Desktop, web and mobile platforms.

**June 2011 – September 2012**      **Sr. Manager, User Experience**  
Motricity, Inc. (MOTR)

Managing a team of User Experience Design and Research professionals and leading product design for mobile commerce, social networking, portal, enterprise tools and mobile marketing / advertising. Additionally, defining a unified User Experience and corporate design initiatives across a suite of products within a new line of business and brand identity for the company.

**November 2010 – April 2011**      **Director of User Experience**  
Teleca

Managed a global team of UX professionals across mobile, mobile apps, consumer electronics and automotive verticals. My role was both strategic and tactical serving in a customer-facing role supporting sales efforts, evangelizing User Experience both internally and externally, and managing on-shore, near-shore and off-shore UX professionals on various projects and accounts. Platforms include iOS, Android, QT, Symbian, QNX and Meego.

Job duties included, but were not limited to, working with business development to close new business relationships with clients, ensuring resource utilization is at peak capacity in a creative consultancy business model and assuring deliverables are being presented to our clients with the highest quality.

Additional duties included being the central voice of the company for the user experience discipline both internally and externally, communicating our expertise to clients and internal stakeholders through the use of blogging and social media, spearheading creative development efforts from initial concepting through to final deliverables, identifying key growth sectors for creative and collaborating on proposals with all departments and management.

**April 2010 – November 2010**      **Senior Information Architect Lead**  
Expedia.com  
(via Apex Systems Inc.)

Contracted via Apex Systems Inc. to work on several global UX Design initiatives and cross-pod platform migration projects ranging from streamlining and redesigning

elements of Expedia World Wide's checkout path, improving search functionality and usability via design of features like type-ahead, to a new global packages re-design and contributing thought-leadership to stakeholders on a phased social media integration plan into Expedia's world-wide properties.

**July 2009 – February 2010**      **Senior User Experience Designer**  
Amazon.com – Video On Demand

Worked on the next generation Amazon Video on Demand (AVOD) category redefining the future of streaming media over the web, mobile devices and the 10 ft UI (Big Screen TV's and media player devices for TV's). Key focus in designing the UI architecture, interaction flow, and aesthetics of new web and on-device software applications. Additionally, conceptualized and designed early design explorations of the recently launched studios.amazon.com and another yet to be released product for the video team.

**Oct. 2006 – July 2009**      **User Experience Designer**  
Microsoft Corporation

Visual Design, Branding & Icon lead for Windows Server & Systems Center divisions. UX / Interaction Designer on several Windows Server and System Center products. I helped drive the interaction design process for new and existing applications from initial concept through engineering implementation by defining and delivering user experiences for a wide range of users from highly specialized IT professionals to novice or part-time IT professionals. Responsibilities included Product Design, Interaction Design & Visual Design. By collaborating with User Experience Researchers and understanding our customers & their specific needs, I successfully designed solutions to address those needs.

**Overview, corporate and team specific projects**

- Delivered detailed interaction design specifications for product development teams, driving branding into the products, & building visual design guidelines for the division.
- Designed interaction models, workflows, wireframes, information architectures, & user interfaces.
- **Successfully created the first icon council** at Microsoft bringing together the major teams across Microsoft in a combined effort to align all icon assets by creating a consistent language for icons to include terminology, concepts, metaphors and visual styles.
- **Successfully created Microsoft's first web-based icon catalog tool** in which icon and branding assets are kept in a centralized database powered by a SharePoint back-end. This tool allows PM's, Dev's and Designers from around the company to have access to needed icons for specification documents and prototypes, while allowing asset owners to maintain full control over how those assets are being utilized and distributed through the various builds in all of our products.

- Served as creative lead and interaction designer throughout the icon catalog project and managed the vendors we engaged to provide additional services.
- **Designed the most extensive IT Pro web portal in the company's history.** The IT Pro portal is a culmination of decades of research and design combined in a single portal allowing for ease of use and accessibility to all existing information on our products, personas, archetypes, customer model, guidelines and more.
- Served as lead designer, created information architecture, CSS, style guides, user-flows, wireframes and HTML prototypes for the Management & Administration Experience IT Pro web portal project.
- Designed and managed all branding and identity projects for our UX Team (to include logos, posters and marketing materials).
- Designed a series of posters evangelizing our Design Principles for the IT Pro.

## Windows Server

- Delivered a UX plan, use cases and concept car models for Server Migration Wizard and Best Practices Analyzer (BPA) in Windows Server 7.
- Defined Windows Server 7 early experience for next generation Group Policy (GP.next) snap-in.
- Contributed to the design of Microsoft's next generation Server Management Framework.
- Partnered with user research on field research, customer feedback gathering, and usability testing for several products.
- **Successfully shipped** an icon and branding refresh for Windows Server 2008 and Windows Server 2008 R2.
- **Created, modeled and staffed a visual design team to** handle all visual design related requests for Windows Server and System Center products. Consolidated the various efforts in two major divisions to be managed by the visual design team rather than the various efforts being outsourced to vendors. The creation of this internal team created a higher degree of satisfaction from our internal customers, improved tracking and management of assets, **reduced costs over \$200k in the first 6 months of implementation (projected to save over \$1M within 24 months)**, improved the quality of our deliverables and allowed us to retain the knowledge and intellectual property gained in the creation of these assets.

## System Center

- **Established next generation System Center Visual Identity experience** across System Center applications through early ideations on product integration and working closely with our Central Marketing and Brand Group.
- Managed and directed the creation of all branding and icon assets across the multiple teams within the System Center organization.
- Designed the early stage interaction model for System Center Service Manager's Authoring Console.

**Jan. 1995 – October 2006**

**Founder & Managing Principal**

Hypermedia Productions, Inc.

I founded Hypermedia Productions in 1995 and have been providing New Media and IT Consulting Services for over 15 years,. My primary focus is providing User Experience Design services on web-based and software projects. I also specialize in Apple products and I was contracted by Apple directly to provide Systems Engineering level support on all Apple products and services. Having previously worked at Apple and for a 3rd party Apple partner, I have extensive experience in K-20 and have deployed Xserve and Xserve RAID systems throughout south FL schools as well as provided consulting on the creation of standardized client-images for those deployments.

Primary expertise lies in web, interactive, print design, photography and social media. Combining the "hands-on" know-how of an Interactive Designer, the "client focused" mentality of a project manager, and the sales experience to hunt down new leads and close the deal, I am proficient in the following areas:

- Design & develop user interfaces & user experience (UX) standards utilizing human factors techniques.
- Develop UI methodology (workflow).
- Storyboarding / wireframing / proof of concept (page mock-ups).
- Develop web pages/prototypes.
- Design of information architecture.
- Writing of style guide & functional requirements.
- Facilitate requirement & design sessions.
- Usability testing.
- Internet (full life-cycle) project management.
- Leading client presentations & creative sessions.
- Solution Sales
- Cost estimation & budgeting (with P&L accountability)
- Leading client presentations & creative sessions
- Functional requirement gathering & analysis
- Ability to author information architecture
- Writing strategy proposals, creative briefs & style guides
- "Hands-on" user-interface & traditional print design
- Concept & design of integrated marketing collateral
- Effective team building
- Ability to adhere to established workflow methodologies & processes
- Quality assurance & usability testing
- Developing business plans and marketing plans
- Managing an outside sales team, independent contractors and resellers
- Client management, budget estimation, project scheduling & creative resource management.
- Managing a team of engineers and developing a world-class web hosting infrastructure

**Aug. 2004 – Dec. 2005**

**Systems Engineer II**

Apple Computer  
(via Millennium Technology Group, Inc.)

- As part of the Apple, Florida K-12 Education sales teams, my role was to work with Account Managers and other team members on sales projects to integrate Apple's products into the Broward County and Miami Dade Public Schools Districts, from a Technical, Marketing and Sales perspective.
- Worked with the Sales Account Managers and used the Complex Sale (Shark Chart) methodology to provide technical selling for the full range of Apple applications, and conducted customer meetings to conduct needs analysis and detailed solutions that covered all aspects of product implementation.
- Responsibilities included marketing presentations, technical training of teachers, support staff and board members, infrastructure planning with customers, design, specification, implementation and troubleshooting of LANs, Server Installation (OS X, XServe, XServe RAID), Configuration & Management.
- **Instrumental in the deployment of the largest Digital Learning Environment Study in Florida.** Member of a team that has deployed over 40,000 laptops and hundreds of servers (to date, and growing) in Broward and Dade County, FL – Apple's largest K12 account.
- Significantly contributed to **annual revenue growth of over 110%** in first year on the Miami-Dade account.
- Consulted on development of Magnet program for Allapattah Middle School. Developed the infrastructure and architecture of the Mac-based network, which will power the Magnet.

**Nov. 2003 – July 2004**

**Apple Solutions Consultant**

Apple Computer, Inc.

- Provided high-level consultative and technical advice on Apple products for both retail and corporate customers at Comp USA.
- Supported the corporate sales team by providing **solutions sales** opportunities and conducting joint sales calls on off-site corporate customers when necessary.
- Duties included providing training for sales staff as well as presenting seminars to end users on Apple products and Solutions.
- Consistently **outperformed** assigned **goals** and **quotas**.

**Aug. 2003 – Nov. 2003**

**Networking and Wireless Product Specialist /  
Technical Consultant**

Belkin (via Actionlink, Inc.)

- Duties included representing Belkin's line of consumer broadband products, specifically wireless routers, to customers at Comp USA.
- Drove sales as a **technical consultant** for customers and provided technical assistance on Macintosh and PC platforms for wireless networking.
- Provided feedback to Belkin via web based reporting system.

- Served as a **consultative and technical resource** to Comp USA by **providing value** to Belkin's products and enhancing the sales of TAP (extended warranties) and installation services for Comp USA.

**July 2000 – January 2001**

**Director of Web Development / Creative Director**  
NO Boundaries Network, Inc.

Major clients: GMAC Mortgage, e-Loan Saver, First Union, Total Solutions Group, NBN Mortgage Services, Home Eq “The Money Store”, SouthPoint Financial.

Set the artistic direction and managed the front-end web development and design production in support of online projects, services, programs and other electronic publishing projects. Worked with the E-Business team and programmers to implement interface designs, configurations, graphics and art work for assigned projects. Directed the tactical day-to-day design and development process and identified current and future technology strategies. **Lead and directed a staff of 12 designers** to achieve superior project results. In addition...

- Responsible for the development of design strategies and concepts for all client projects, project management, recruitment and assignment of design resources.
- Created all company branding.
- Designed, developed, deployed and maintained multiple web sites both internal and external.
- Designed and developed site architecture on all projects.
- Designed PR and marketing materials including all print collateral including writing copy and creating ad campaigns.
- Played a key role in business development and strategy.
- Structured proposals and pricing for services.
- **Identified and won new business.**
- **Managed multiple projects** simultaneously.
- **Managed and trained staff of 12 designers** in graphics and web applications.
- Developed conceptual ideas and specific design direction for client projects.
- **Designed and managed multi-million dollar data center and NOC.**
- Purchased, installed and configured systems; evaluated and recommended IS initiatives; handled troubleshooting and resolution of network issues, and documented network.
- **Increased overall productivity 80%** by building IS team, systematizing and delegating.

**Nov. 1998 – July 2000**

**Regional Sales Manager**

NorthPoint Communications, Inc. (NPNT)

- Developed the largest network of DSL providers in the southeast U.S. and **grew the annual revenue** run rate five-fold, from **\$6 million to \$30 million**, in the first year.
- **Exceeded region revenue goals** by over **150%**
- Identified and signed strategic channel partners including ISP's, NSP's, VAR's, Resellers
- Strategically negotiated contracts.
- Implemented corporate defined channel selling strategies as well as established and implemented unique sales strategies within individual channel partner accounts.
- Generated customer presentations, demonstrations and proposals.
- Prepared a written sales plan for partners within assigned territory that outlines sales objectives, customer objectives and the action plan in order to meet these objectives.
- Managed sales forecasting process within assigned channel partners to ensure visibility and quota attainment.
- Proactively maintained account contact with key partner management on a regular basis to review progress and create success programs.
- Implemented marketing development activity to assure the maximum return on investment with emphasis on end user demand generation. Included making sure customer's organization has the necessary sales tools to sell NorthPoint services.
- Evaluated the changing strategies of all business segments of assigned accounts and defining opportunities in these strategies to expand the NorthPoint relationship, and developed tactics to maximize the resulting revenue to NorthPoint.
- Evaluated and communicated competitive environment and market share ownership within territory and accounts.

**Oct. 1997 – Sept. 1998**

**Channel Marketing Manager**

Technology Advancement Corporation

- **Managed BellSouth.net Account & developed over 30 new VAR Partners within 90 days.**
- Managed sales growth for a **\$10 Million sales territory.**
- **Exceeded new partner goals by over 120%**
- **Exceeded territory revenue goals** by over **150%**
- Managed marketing and sales activities for Value Added Resellers.
- Analyzed customer needs as a consultative sales person.
- Created and executed direct sales incentive programs.
- Provided formal training to authorized BellSouth.net VAR's.
- Assisted in long range planning of territory coverage.
- Prospected for new business within a defined territory.
- Followed up leads and develop existing accounts.

- Established relationships within accounts to secure BellSouth.net's position as primary service provider of choice.
- Provided sales support to value-added resellers responsible for generating revenue through resale of integrated product and service offerings to data-intensive and sophisticated users.
- Supported VAR's in solutions development stage through review of sales packages for VAR customers, data base gathering and coordination with VAR for customer, and network engineering support for designs not requiring dedicated sales engineers support.
- Expanded VAR's technical expertise and independence through ongoing consultations and coaching during account management and pre-sales process.
- Drove VAR revenue by identifying additional sales opportunities with VAR's and proactively seeking opportunities within VAR end-user customer set.

**Sept. 1996 – April 1999**

**Regional Channel Sales Manager**  
Channel Reps, Inc.

- Managed accounts for **Adobe** Systems Inc., **lomega** Corporation, **Caere** Corporation and many more. Exceeded goals and quotas consistently. Won rep of the month several times.

**Jan. 1996 - Sept. 1996**

**Gaming Evangelist**  
7<sup>th</sup> Level Inc.

**Aug. 1994 – Feb. 1999**

**Counter Intelligence Special Agent /  
Spanish Linguist**  
Florida Army National Guard  
260th Military Intelligence Battalion (L) Bravo Co.

**July 1991 - May 1993**

**Aircraft Structural Mechanic (AMS)**  
United States Navy

---

## TECHNICAL SKILLS

---

Certified engineering level competency on Apple OS X and OS X Server Products. Fully proficient in design phases of **mobile, consumer electronics, automotive, and web UI design**.

**UX:** Information Architecture, Wireframes, Prototypes, UCD Methodologies, Usability, Expert Reviews, Accessibility, User Experience Leadership, Web Standards, Interaction Design, Visual Design

**Product Development:** Innovation, Ideas Generating, Rapid Prototype Development, Needs Analysis, Agile development methodologies

Front-end web development skills include (HTML, DHTML, XHTML, CSS, JavaScript, LAMP [Linux, Apache Web Server, mySQL, PHP], multimedia, video / audio production and 35mm photography. Expert **blogging**, podcasting and **social media** marketing skills. Excellent **troubleshooting** skills with the ability to diagnose and fix problems on the fly. Experience with **networking** environments and hardware (LANs, WANs, Routers, Switches, Hubs, CSU/DSU), Internet protocols (TCP/IP, FTP, etc...), **telecommunications** (Voice, VoIP, ISDN, Frame Relay, ATM, xDSL).

**OS Platforms:** Mac OS 9, OS X, Unix, Linux, Windows, iOS, Android, Symbian, QT, QNX

### **Software:**

- Productivity: Keynote, Filemaker, Daylite, Word, Excel, PowerPoint, Visio
- Interactive: Omnigraffle Pro, Axure
- Imaging: Adobe Photoshop, Illustrator, Fireworks
- Publishing: Adobe In-Design, Acrobat, PageMaker, Quark Express
- Web: Dreamweaver, Flash, BB Edit, Contribute, Transmit FTP
- Audio: Logic, Soundtrack, Digital Performer, Reason, Rebirth
- Video: Apple Final Cut Pro, DVD Studio Pro, Motion, iMovie, iDVD
- Analytics: Omniture, Tealeaf

---

## **EDUCATION & TRAINING**

---

- Apple Mac OS X Server Essentials 10.3
- ProSoft - Internet Sales Skills
- the Art Institute of Fort Lauderdale  
Associate of Science Degree – Multimedia and Web Design  
3.7 GPA - Magna Cum Laude
- MSI / The Executive Conversation - Channel MBA Program
- US Army Second Reserve Forces Intelligence School  
Counter Intelligence Special Agent (97B10) Course  
Fort Bragg, North Carolina
- US Navy Aircraft Structural Mechanic School (AMS)  
Naval Air Technical Training Center (NATTC) Millington  
Memphis, Tennessee

---

## LICENSES AND CERTIFICATES

---

- Apple Certified Technical Coordinator (ACTC)
- Apple Certified Help Desk Specialist (ACHDS)
- Certified Apple Product Professional (APP)
- FAA Private Pilot Certificate

---

## PROFESSIONAL MEMBERSHIPS

---

National Association of Photoshop Professionals (NAPP), Association of Internet Professionals (AIP), Aircraft Owners and Pilots Association (AOPA), US Air Force Auxiliary (Civil Air Patrol), Alpha Eta Rho - International Aviation Fraternity.

---

## AWARDS AND ACHIEVEMENTS

---

**Professional:** Microsoft Ship It! Award for Windows Server 2008, Windows 7, Windows Server 2008 R2, 1998 Caere Corporation Outstanding Sales Award (140% Quota Achievement), 1998 Channel Reps, Inc. Rep of the Month for May and August.

**Scholastic:** SIGGRAPH Owen Award Recipient, AIFL Merit Scholarship Recipient, AIFL Presidents List and Deans List, National Deans List, Broward Community College President's List, Who's who among student's in America's Junior Colleges.

**Military:** National Defense Service Medal

---

## LANGUAGES

---

**Spanish:** Read, write, and speak fluently